



WHISTLEBLOWING POLICY

1. OBJECTIVES

RCE Capital Berhad (“RCE”) takes a serious view of any wrongdoing on the part of any of its employees, management, directors and vendors as we expect to maintain the highest standards of good governance.

RCE wishes to provide all stakeholders of RCE and its subsidiary companies with the mechanism for them to raise genuine concerns about any real or suspected Wrongdoing.

Wrongdoing includes but is not limited to:-

- Misconduct such as fraud, corruption, bribery or blackmail
- Criminal offences
- Malpractices such as failure to comply with legal or regulatory obligation
- Miscarriage of justice
- Endangerment of an individual’s health and safety
- Concealment of any or a combination of the above; and
- Unethical behaviour.

2. PRINCIPLES

- a. All reports will be investigated promptly and reported to the Audit Committee.
- b. Confidentiality of the whistleblower identity will be protected
- c. Upon completion of investigation, appropriate course of action will be recommended to the Audit Committee for their deliberation. Decision taken by the Audit Committee will be implemented.
- d. Where possible, steps will also be implemented to prevent similar situation arising.
- e. Retaliation against those making reports in good faith is strictly prohibited

3. WHISTLEBLOWING MECHANISM

The whistleblowing mechanism is administered by the Corporate Audit Department and overseen by the RCE’s Audit Committee. Any individual who wish to report a genuine concern may do so at the following dedicated whistleblowing hotline and email address:

- Dedicated Whistleblowing Hotline : 012 4329300
- Dedicated whistleblowing email address: audit@amcorp.com.my

Corporate Audit Department
2-01 PJ Tower
18 Persiaran Barat
46050 Petaling Jaya
Selangor, Malaysia

Whistleblowers are encouraged to include the following information when making a report, to facilitate investigations:

- Date, time and place of the incident
- Details of persons involved (Name/Position/Department/Company)
- Details of witness, if any
- Documentary evidence, if any
- Any other relevant information/documents which may be useful

4. REVIEW OF THIS POLICY

This whistleblowing policy was approved by the Board on 29 May 2020. Any subsequent amendments to the policy must be approved by the Board. The whistleblowing policy must be reviewed by the Board at least once every 3 years, or in accordance to the need of the Company and any new regulations that may have impact to stakeholders affected by this policy.